



IDAHO LACROSSE OFFICIALS ASSOCIATION



INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement (“Agreement”) is executed this ____ day of _____, 20____ by and between _____, an individual whose address is _____, (“Contractor”) and the Idaho Lacrosse Officials Association (“ILOA”).

Status as Independent Contractor: In officiating lacrosse games on behalf of ILOA, Contractor shall work as an independent contractor. As such, Contractor is not an employee of ILOA or any of the organizations that ILOA serves. Contractor, therefore, is not entitled to any employee benefits, including workers’ compensation benefits, insurance or unemployment insurance benefits. Contractor is solely responsible for paying his own taxes and for obtaining and maintaining his own medical and disability insurance for any officiating work. Before any payments can be issued, Contractor is required to complete and submit an *IRS Form W-9, Request for Taxpayer Identification Number (TIN) and Certification*, to be kept on file with the ILOA Treasure. In accordance with IRS requirements every January, contractor will receive an IRS Form 1099-M for payments issued for the prior year.

Release and Indemnification: Contractor recognizes and assumes the risk of injury involved in performing officiating duties. By executing this Agreement, Contractor agrees that ILOA shall not be liable to Contractor for any injury or loss of any type incurred while engaged in officiating duties on behalf of ILOA. Contractor agrees not to sue ILOA for any such injury or loss and further agrees to release and indemnify ILOA from and against any such claim.

Acknowledgement and Conditions: ILOA shall not be obligated to assign to Contractor any minimum number of competitions nor to assign Contractor to certain levels of competition. Contractor may accept or decline an assignment from ILOA to provide officiating services and may provide officiating services for another organization. Contractor is responsible for providing his own equipment and uniforms and for arranging his own travel to game sites. Contractor shall have full responsibility and authority to perform the officiating duties of any lacrosse game to which he is assigned by ILOA. Contractor shall register and maintain an account with Arbiter Sports (www1.arbitersports.com) to receive and accept/decline game assignments. Contractor’s contact information in Arbiter must be kept current.

Independent Contractor:

Contractor Signature

Print Name

Date

Idaho Lacrosse Officials Association:

ILOA Signature

Printed Name & ILOA Title

Date